Education 365/565 Assessment and Intervention Strategies for Infants and Toddlers with Disabilities and Their Families, 3 credits Spring 2020

Instructor: Sarah MacFarland

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Office Hours: by appointment via Zoom Conference

The most efficient way to communicate with your instructor is via UWSP email. I will

respond to all emails within 72 hours.

Catalog Description:

Develop skills in assessment procedures to utilize with newborn infants and toddlers up to three years of age having high risk and/or disabilities and in cooperation with family members and related services professionals. Includes field experience.

Education 365 Learning Outcomes:

If you bring sufficient ability and apply reasonable effort to this course, you will improve your demonstrable knowledge, skills, and dispositions in the following areas:

- 1. Students will develop an understanding of routines based interviews, family systems theory, and a coaching model of service delivery so that they can act as collaborators with families and professionals. (Standard 10: Leadership and Collaboration, Developing)(Standard 6: Assessment, Developing)
- 2. Students will engage in administration and scoring of screening tools, on-going assessments, and standardized assessment measures so that they can recommend additional assessments, scaffold learning, and/or identify a child who qualifies for early intervention services. (Standard 6: Assessment, Developing)
- 3. Students will develop an individualized family service plan so that specific goals are targeted for the child and his/her family with delineation of short-term objectives, methods, criteria, and transition to support growth in the context of daily, family routines. (Standard 2: Learning Differences, Developing; Standard 4: Content Knowledge, Developing)
- **4.** Students will develop an intervention plan that synthesizes the use of family systems theory, coaching, and child/family goals so that students are able to provide early intervention services to children and families (Standard 5, Application of Content, Developing).
- **5.** Students will participate in practicum so that they will gain familiarity about the characteristics and procedures with home-based intervention and intervention in natural environments (Standard 3: Learning Environments, Developing).

Required Text:

Davies, D. (2011). Child Development: A practitioner's guide, Third edition. The Guilford Press. New York, NY.

Evaluation / Course Requirements:

Assignment	Description	Points	Learning Objectives Met
Attendance & Participation	Active participation is required (10 points per class)	30	1-4
Minor Assignments	All minor assessments will be linked in Canvas (15 points per MA)	75	MA 1, 1 MA 2, 1 MA 3, 1&2 MA 4, 4 MA 5, 4
Screening Tool	Administration, scoring, interpretation of results	30	2
Ongoing Assessment	Administration, scoring, interpretation of results	30	2
Standardized Test	Administration, scoring, interpretation of results	30	2
Evaluation Report	Evaluation report based on standardized test results	30	2
IFSP	Complete IFSP forms including family outcomes and child outcomes	40	3
Intervention Plan	Based on IFSP family and child outcomes, create: Conversation guide for a home visit, activities to model, list of additional resources for family	30	4
Practicum Reflections	Two practicum reflections (10 points each)	20	5
565 Project	See Professor MacFarland to discuss your project	40	

Comprehensiv	40	1-5
e Final Exam		

Course Outline/Schedule:

Date	Topics	Requirements
1/21/20 - 1/24/20	History of Early Intervention Service Delivery Models	1.Watch linked videos and complete Minor Assignment 1. Bring completed work to class on 1/25/20. 2.Start reading Child Development pg 3-30, 39-59, 68-70 3. Watch, Goodness of Fit
1/25/20	Morning Session: Course Intro Infant Development Attachment/Temperament/Goodness of Fit Family Systems Theory Parent/Child Interactions HOME observation Afternoon Session: Child Find Screening Tools On-going Assessments	In Class: 1.Complete ASQ assignment
1/26/20 - 2/8/20	Attachment/Temperament Brain Development Secure Practicum Placement Ongoing Assessment	1.Complete Minor Assignment 2, related to assigned readings (due 2/8/20) 2.Submit practicum forms in Canvas (due 2/8/20) 3.Complete Portage Guide Assignment (due by class on 2/22/20)

2/9/20 - 2/21/20	Developmental Milestones Early Intervention Services	1.Read pg 164-168, 185-186, 222-224. 2. Visit/Read CDC's Developmental Milestones website. 3. Read Families are the Foundation 4. Visti/Read Birth to Three Program Guiding Principles 5. Complete Minor Assignment 3 and submit by 2/21/20
2/22/20	Morning Session: Review/Catch up Routines based interview Transdisciplinary Play Based Assessments Norms and Interpretation of Standardized Tests IDEA, part C Exploration of Standardized Tests *Review tests Afternoon Session: Exploration of Standardized Test *Administer mock test Scoring Standardized Test Writing evaluation reports Discuss Minor Assignment 4 & 5	In Class: Complete Standardized Test Assignment
2/23/20 - 3/7/20	Standardized Test Administration and Reporting	1.Complete Evaluation Report and submit by 3/7/20 2. Complete Practicum Reflection 1 and submit by 3/7/20
3/8/20- 3/20/20	Characteristics and intervention strategies for children with developmental delays	1.Minor Assignment 4. Post by 3/20/20.
3/29/20- 4/11/20	Characteristics and intervention strategies for children with developmental delays	1.Minor Assignment 5. Post by 4/11/20.

4/11/20 - 4/17/20	IFSP	Read IFSP Process Guidance Handbook (pay specific attention to Child and Family Outcomes)
4/18/20	Morning Session: IFSP process Writing the IFSP Afternoon Session: Service Delivery Models Intervention Planning Review for Final Exam	In Class: Complete IFSP assignment
4/19/20 - 5/2/20	Intervention Planning	1.Complete Intervention Plan and submit by 5/2/20. 2. Submit Practicum Reflection 2 by 5/2/20
5/3/20 - 5/13/20	Comprehensive Final Exam	1.Complete and submit the comprehensive final exam by 5/13/20
5/3/20 - 5/13/20	565 Individual Projects	

Grading Scale

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94 – 100% =A	77 - 79% = C+	60 - 63% = D-
90 - 93% = A-	74 - 76% = C	< 60% = F
87 - 89% = B+	70 - 73% = C-	
84 - 86% = B	67 - 69% = D+	
80 - 83% = B-	64 - 66% = D	

Late Work

Please be mindful of all due dates. Late work will only be accepted if you have communicated with your professor prior to submitting work past the due date.

Attendance

Attending class will likely be the single most important factor in determining your performance and grade in the course, so plan to attend every class. In most class meetings you will have at least one project, exercise, test, and/or discussion that will impact your grade, and your class discussions will count toward participation. The relationship between attendance and achievement in education has been extensively documented in peer-reviewed research. I am not able to re-teach the material to you in the event that you are absent, but you can ask a classmate to share notes. Any exceptions to the attendance policy should be confirmed in writing.

Please refer to the "Absences due to Military Service" and "Religious Beliefs Accommodation" below. Additionally, below are attendance guidelines as outlined by the UWSP registrar:

Attend all your classes regularly. We do not have a system of permitted "cuts." If you decide to drop a class, please do so using myPoint or visit the Enrollment Services Center. Changes in class enrollment will impact your tuition and fee balance, financial aid award and veterans educational benefits.

- If you must be absent during the term, tell your instructor prior to the class you will miss. If you cannot reach your instructor(s) in an emergency, contact the Dean of Students Office at 715-346-2611 or DOS@uwsp.edu.
- If you are dropped from a class due to non-attendance, you may only be reinstated to the class section using the class add process. Reinstatement to the same section or course is not guaranteed. Your instructors will explain their specific attendance policies to be followed at the beginning of each course.
- If you take part in an off-campus trip by an authorized university group such as an athletic team, musical or dramatic organization, or a class, make appropriate arrangements in advance with the instructor of each class you will miss. If you are absent from classes because of emergencies, off-campus trips, illness, or the like, your instructors will give you a reasonable amount of help in making up the work you have missed.
- If you enroll in a course and cannot begin attending until after classes have already started, you must first get permission from the department offering the course. Otherwise, you may be required to drop the course.
- If you do not make satisfactory arrangements with your instructors regarding excessive absences, you may be dismissed. If you are dismissed from a class, you will receive an F in that course. If you are dismissed from the University, you will receive an F in all enrolled courses.

Technology Guidelines:

Research supports that having visual access to a cell phone diminishes our ability to

learn. Checking social media, texts, emails, and messages is unprofessional and disrespectful to our class community. I understand that we all have lives and commitments outside of the classroom and there may be times when it is necessary for you to take a phone call or respond to a text message during class times. If you have extenuating circumstances related to your need to use technology during class, please discuss this with me.

This course requires posting of work online that is viewable only by your classmates. None of the work submitted online will be shared publicly. Some assignments require account creation for online programs. Your academic records (grades, student IDs, personal identification information) will not be shared by the instructor of this course. Confidentiality of student work is imperative, so you should not share the work of your peers publicly without their permission. By participating in these assignments, you are giving consent to the sharing of your work with others in this class and you recognize there is a small risk of your work being shared online beyond the purposes of this course. If you elect to not participate in these online assignments due to confidentiality concerns, then an alternate assignment will be offered to you.

Inclusivity Statement:

It is my intent that students from all diverse backgrounds and perspectives be well-served by this course, that students' learning needs be addressed both in and out of class, and that the diversity that students bring to this class be viewed as a resource, strength and benefit. It is my intent to present materials and activities that are respectful of diversity: gender identity, sexuality, disability, age, socioeconomic status, ethnicity, race, nationality, religion, and culture. Your suggestions are encouraged and appreciated. Please let me know ways to improve the effectiveness of the course for you personally, or for other students or student groups.

If you have experienced a bias incident (an act of conduct, speech, or expression to which a bias motive is evident as a contributing factor regardless of whether the act is criminal) at UWSP, you have the right to report it using this <u>link</u>. You may also contact the Dean of Students office directly at <u>dos@uwsp.edu</u>.

Confidentiality

Learning requires risk-taking and sharing ideas. Please keep your classmates' ideas and experiences confidential outside the classroom unless permission has been granted to share them.

Absences due to Military Service

As stated in the UWSP Catalog, you will not be penalized for class absence due to unavoidable or legitimate required military obligations, or medical appointments at a VA facility, not to exceed two (2) weeks unless special permission is granted by the instructor. You are responsible for notifying faculty members of such circumstances as far in advance as possible and for providing documentation to the Office of the Dean of Students to verify the reason for the absence. The faculty member is responsible to provide reasonable accommodations or opportunities to make up exams or other course assignments that have an impact on the course grade. For absences

due to being deployed for active duty, please refer to the <u>Military Call-Up Instructions</u> for Students.

Religious Beliefs Accommodation

It is UW System policy (<u>UWS 22</u>) to reasonably accommodate your sincerely held religious beliefs with respect to all examinations and other academic requirements.

You will be permitted to make up an exam or other academic requirement at another time or by an alternative method, without any prejudicial effect, if:

- There is a scheduling conflict between your sincerely held religious beliefs and taking the exam or meeting the academic requirements; and
- You have notified your instructor within the first three weeks of the beginning of classes (first week of summer or interim courses) of the specific days or dates that you will request relief from an examination or academic requirement.
- Your instructor will accept the sincerity of your religious beliefs at face value and keep your request confidential.
- Your instructor will schedule a make-up exam or requirement before or after the regularly scheduled exam or requirement.
- You may file any complaints regarding compliance with this policy in the Equity and Affirmative Action Office.

Equal Access for Students with Disabilities

UW-Stevens Point will modify academic program requirements as necessary to ensure that they do not discriminate against qualified applicants or students with disabilities. The modifications should not affect the substance of educational programs or compromise academic standards; nor should they intrude upon academic freedom. Examinations or other procedures used for evaluating students' academic achievements may be adapted. The results of such evaluation must demonstrate the student's achievement in the academic activity, rather than describe his/her disability. If modifications are required due to a disability, please inform the instructor and contact the <u>Disability and Assistive Technology Center</u> to complete an Accommodations Request form. Phone: 346-3365 or Room 609 Albertson Hall.

Helpful Resources

Tutoring: Tutoring and Learning Center helps with Study Skills, Writing, Technology, Math, & Science. 018 Albertson Hall, ext 3568

Advising: Academic and Career Advising Center, 320 Albertson Hall, ext 3226

Safety and General Support: Dean of Students Office, 212 Old Main, ext. 2611

Health: Counseling Center, Delzell Hall, ext. 3553. Health Care, Delzell Hall, ext. 4646

UWSP Service Desk: The Office of Information Technology (IT) provides a Service Desk to assist students with connecting to the Campus Network, virus and spyware removal, file

recovery, equipment loan, and computer repair. You can contact the Service Desk via email at techhelp@uwsp.edu or at (715) 346-4357 (HELP) or visit this <u>link</u> for more information.

Care Team: The University of Wisconsin-Stevens Point is committed to the safety and success of all students. The Office of the Dean of Students supports the campus community by reaching out and providing resources in areas where a student may be struggling or experiencing barriers to their success. Faculty and staff are asked to be proactive, supportive, and involved in facilitating the success of our students through early detection, reporting, and intervention. As your instructor, I may contact the Office of the Dean of Students if I sense you are in need of additional support which individually I may not be able to provide. You may also share a concern if you or another member of our campus community needs support, is distressed, or exhibits concerning behavior that is interfering with the academic or personal success or the safety of others, by reporting here.

Academic Honesty

Academic Integrity is an expectation of each UW-Stevens Point student. Campus community members are responsible for fostering and upholding an environment in which student learning is fair, just, and honest. Through your studies as a student, it is essential to exhibit the highest level of personal honesty and respect for the intellectual property of others. Academic misconduct is unacceptable. It compromises and disrespects the integrity of our university and those who study here. To maintain academic integrity, a student must only claim work which is the authentic work solely of their own, providing correct citations and credit to others as needed. Cheating, fabrication, plagiarism, unauthorized collaboration, and/or helping others commit these acts are examples of academic misconduct, which can result in disciplinary action. Failure to understand what constitutes academic misconduct does not exempt responsibility from engaging in it.

UWSP 14.03 Academic misconduct subject to disciplinary action.

- (1) Academic misconduct is an act in which a student:
 - (a) Seeks to claim credit for the work or efforts of another without authorization or citation;
 - (b) Uses unauthorized materials or fabricated data in any academic exercise;
 - (c) Forges or falsifies academic documents or records;
 - (d) Intentionally impedes or damages the academic work of others;
 - (e) Engages in conduct aimed at making false representation of a student's academic performance; or
 - (f) Assists other students in any of these acts.
- (2) Examples of academic misconduct include, but are not limited to:
 - Cheating on an examination
 - Collaborating with others in work to be presented, contrary to the stated rules of the course

- Submitting a paper or assignment as one's own work when a part or all of the paper or assignment is the work of another
- Submitting a paper or assignment that contains ideas or research of others without appropriately identifying the sources of those ideas
- Stealing examinations or course materials
- Submitting, if contrary to the rules of a course, work previously presented in another course
- Tampering with the laboratory experiment or computer program of another student
- Knowingly and intentionally assisting another student in any of the above, including assistance in an arrangement whereby any work, classroom performance, examination or other activity is submitted or performed by a person other than the student under whose name the work is submitted or performed.

Students suspected of academic misconduct will be asked to meet with the instructor to discuss the concerns. If academic misconduct is evident, procedures for determining disciplinary sanctions will be followed as outlined in the University System Administrative Code, Chapter 14.

Other Campus Policies

FERPA: The Family Educational Rights and Privacy Act (FERPA) provides students with a right to protect, review, and correct their student records. Staff of the university with a clear educational need to know may also have to access to certain student records. Exceptions to the law include parental notification in cases of alcohol or drug use, and in case of a health or safety concern. FERPA also permits a school to disclose personally identifiable information from a student's education records, without consent, to another school in which the student seeks or intends to enroll.

Title IX: UW-Stevens Point is committed to fostering a safe, productive learning environment. Title IX and institutional policy prohibit discrimination on the basis of sex, which includes harassment, domestic and dating violence, sexual assault, and stalking. In the event that you choose to disclose information about having survived sexual violence, including harassment, rape, sexual assault, dating violence, domestic violence, or stalking, and specify that this violence occurred while a student at UWSP, federal and state laws mandate that I, as your instructor, notify the Title IX Coordinator/Office of the Dean of Students.

Please see the information on the <u>Dean of Students webpage</u> for information on making confidential reports of misconduct or interpersonal violence, as well as campus and community resources available to students. For more information see the <u>Title IX page</u>.

Clery Act: The US Department of Education requires universities to disclose and publish campus crime statistics, security information, and fire safety information annually. Statistics for the three previous calendar years and policy statements are released on or before October 1st in our Annual Security Report. Another requirement of the Clery Act is that the campus community must be given timely warnings of ongoing safety threats and immediate/emergency

notifications. For more information about when and how these notices will be sent out, please see our <u>Jeanne Clery Act page</u>.

Drug Free Schools and Communities Act: The Drug Free Schools and Communities Act (DFSCA) requires institutions of higher education to establish policies that address unlawful possession, use, or distribution of alcohol and illicit drugs. The DFSCA also requires the establishment of a drug and alcohol prevention program. The Center for Prevention lists information about alcohol and drugs, their effects, and the legal consequences if found in possession of these substances. Center for Prevention – DFSCA

Copyright Infringement

This is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act. Each year students violate these laws and campus policies, putting themselves at risk of federal prosecution. For more information about what to expect if you are caught, or to take preventive measures to keep your computing device clean, visit our copyright page.

Wisconsin Early Childhood Special Education Content Guidelines Addressed within this Course:

Knowledge, Performance, Disposition InTASC # Knowledge,	Wisconsin Early Childhood Special Education Content Guidelines CHILD DEVELOPMENT	Division for Early Childhood Professional Standard (Special Education Standard) ASSESSMENT 3. Practitioners use
Performance, & Disposition 1	A. Apply research-based principles and theories of child development (including brain development) and learning theory in guiding interactions and experiences with young children and in designing Developmentally Appropriate Practices B. Understand attachment theory and the importance of supportive and nurturing relationships for optimal development G. Understand that early experiences have an impact and that the Life Course Model offers a strategic approach to minimize health disparities in infant and child health by addressing their deeper social and environmental root causes K. Recognize the influence of abuse and neglect on the development of attachment and the early ability to form	assessment materials and strategies that are appropriate for the child's age and level of development and accommodate the child's sensory, physical, communication, cultural, linguistic, social, and emotional characteristics. A4. Practitioners conduct assessments that include all areas of development and behavior to learn about the child's strengths, needs, preferences, and interests. FAMILY 8. Practitioners provide the family of a young child who has or is at risk for developmental delay/disability, and who is a dual language learner, with information about the benefits of learning in multiple languages for the child's growth and development. INSTRUCTION 1. Practitioners, with the family, identify each child's strengths, preferences, and

relationships, including concerns about brain development, Reactive Attachment Disorder, and personality development LEARNING, EXPERIENCES, STRATEGIES AND CURRICULUM A Awareness and utilization of a wide range of theory- and research-based, developmentally appropriate approaches, strategies, and environments to facilitate and support the development and learning, including the following: 1) Focus on each child's

learning. **INTERACTION 1.** Practitioners promote the child's social-emotional development

interests to engage the child in active

by observing, interpreting, and responding contingently to the range of the child's emotional expressions.

characteristics, needs, and interests

- 2) Design and foster inclusive, alternative approaches to learning 3) Teach through social interactions and relationships
- B. Understand how all areas of development are interrelated C. Have understanding of the Wisconsin Model Early Learning Standards and how they apply to a variety of settings

Knowledge & Disposition 2

CHILD DEVELOPMENT

- C. Value that children are best understood in the contexts of family, culture, and society
- E. Understand the contribution of biological and psycho-social factors on growth and developmental outcomes (such as regulatory issues, sensory problems, nutrition, brain development, culture, gender, family influences, and poverty)
- H. Show respect and responsiveness to cultural, linguistic, and family diversity and how this diversity impacts developmental milestones and expectations
- I. Value each child as an individual and a learner with unique potentials and needs

FAMILY SYSTEMS AND DYNAMICS:

A. Understand family systems theory and the ecology of the family, as well as their influence on the child's growth, development, and learning B. Understand families, including:

ASSESSMENT1. Practitioners work with the family to identify family preferences for assessment processes.

A2. Practitioners work as a team with the family and other professionals to gather assessment information.

FAMILY 8. Practitioners provide the family of a young child who has or is at risk for developmental delay/disability, and who is a dual language learner, with information about the benefits of learning in multiple languages for the child's growth and development.

INSTRUCTION 2. Practitioners, with the family, identify skills to target for instruction that help a child become adaptive, competent, socially connected, and engaged and that promote learning in natural and inclusive environments. **INS3.** Practitioners gather and use data to

inform decisions about individualized instruction.

- 1) How family members communicate and relate to each other and to those outside the family
- 2) Typical growth and development of family members
- 3) Special needs in families
- 4) Stress and conflict management
- 5) Family disruption and unexpected changes

DIVERSITY:

- C. Appreciate differences in culture, national origin, language, family structure, disability, religious beliefs, spirituality, economic status, and child-rearing practices
- E. Provide services in a culturally and linguistically responsive manner that reflects the context, culture, and needs of the child and family
- H. Recognize the disparity of equity that may impart a cumulative emotional and historical trauma across generations
- I. Recognize that parents are children's primary and most important caregivers and educators and that children are members of cultural groups that share developmental patterns (from the Guiding Principles of the Wisconsin Model Early Learning Standards) SPECIAL NEEDS, DISABILITIES, INCLUSIVE PRACTICES:
- C. Provide access to a wide range of learning opportunities, activities, settings, and environments, and make modifications to facilitate this access
- D. Provide individualized accommodations and supports to facilitate all children's full participation in play and learning activities
- E. Promote belonging, participation, and engagement of children with and without disabilities in inclusive settings in a variety of intentional ways

LEARNING EXPERIENCES,

STRATEGIES, AND CURRICULUM:

- 3) Teach through social interactions and relationships
- 4) Facilitate children's relationships, social-emotional development, and positive behaviors

5) Foster oral language and communication, for all of the languages a child is learning
6) Link children's language(s) and culture(s) to the early childhood program, using inclusive practices
7) Make the most of environments, routines, and experiences
8) Offer predictable routines, relationships, and environments to foster security and support exploration
Diversity

Knowledge, Performance, & Disposition 3

D. Utilize a variety of inclusive strategies to identify and support family strengths, relationships, socioeconomics, values, and beliefs E. Provide services in a culturally and linguistically responsive manner that reflects the context, culture, and needs of the child and family F. Utilize family goals, traditions, and cultural considerations in planning environments and programming to enrich children's health, relationships, and experiences LEARNING EXPERIENCES, STRATEGIES, AND CURRICULUM: 6) Link children's language(s) and culture(s) to the early childhood program, using inclusive practices 7) Make the most of environments, routines, and experiences 8) Offer predictable routines, relationships, and environments to foster security and support exploration 9) Use well-designed indoor and outdoor environments to promote learning and development HEALTH, SAFETY, AND NUTRITION: G. Acquire knowledge of current

- G. Acquire knowledge of current issues, inclusive practices, trauma-informed care, protective factors, and community resources to promote and support health and safety for children and families

 H. Support families in developing protective factors that foster healthy
- protective factors that foster healthy and safe environments for their children
- I. Value a comprehensive and inclusive approach to learning and development that recognizes the interrelationships

Leadership 1. Leaders create a culture and a climate in which practitioners feel a sense of

belonging and want to support the organization's mission and goals.

L2. Leaders promote adherence to and model the DEC Code of Ethics, DEC Position

Statements and Papers, and the DEC Recommended Practices.

L3. Leaders develop and implement policies, structures, and practices that promote

shared decision making with practitioners and families.

L14. Leaders collaborate with other agencies and programs to develop and implement

ongoing community-wide screening procedures to identify and refer children who may need additional evaluation and services.

Environment 1. Practitioners provide services and supports in natural and inclusive environments during daily routines and activities to promote the child's access to and participation in learning experiences.

E2. Practitioners consider Universal Design for Learning principles to create accessible

environments.

Family 3. Practitioners are responsive to the family's concerns, priorities, and changing life circumstances.

Instruction 3. Practitioners gather and use data to inform decisions about individualized instruction.

INS4. Practitioners plan for and provide the level of support, accommodations, and

among health, safety, security, adaptations needed for the child to access, nutrition, relationships, cultural participate, and learn within and across competence, learning, and development activities and routines. **GUIDANCE AND NURTURING: Interaction 4.** Practitioners promote the D. Understand the causes of children's child's cognitive development by challenging behaviors and the observing. research-based guidance approaches to interpreting, and responding intentionally meet children's individual needs to the child's exploration, play, and E. Practice positive guidance strategies social activity by joining in and expanding that meet individual needs, such as: on the child's focus, actions, and 1) Responsiveness, intent. **INT5.** Practitioners promote the child's 2) Creating a safe environment, 3) Setting limits, problem-solving behavior by observing, 4) Self-regulation, interpreting, and scaffolding in response to 5) Goal-setting, the child's growing level of autonomy and 6) Role-modeling, and self-regulation. 7) Dealing with anger and other emotions F. Recognize how the individual differences of adults and children, including temperament and personality, influence guidance and nurturing FAMILY AND COMMUNITY **RELATIONSHIPS:** A. Value working with families and communities to support children's learning and development Knowledge, CHILD DEVELOPMENT: Performance & D. Understand the impact and Disposition 4 importance of relationships (serve and return) for infant mental health and for social and emotional development of children of all ages D. Understand the impact and importance of relationships (serve and return) for infant mental health and for social and emotional development of children of all ages LEARNING EXPERIENCES. STRATEGIES, AND CURRICULUM: 10) Create support for play and experiential learning 11) Capitalize on incidental teaching and experiential learning GUIDANCE AND NURTURING: A. Recognize that positive relationships and supportive interactions are the foundation for work with young children, and appreciate the critical nature of "serve and return" as it relates to brain development B. Demonstrate techniques for soothing, limit setting, and protection,

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Knowledge, Performance, & Disposition 5	and discuss the meaning of these with families C. Develop meaningful and responsive G. Practice skills needed to support young children in increasing social competence, forming friendships, and interacting with others H. Understand the importance of play and its contribution to learning and healthy development FAMILY SYSTEMS AND DYNAMICS: H. Provide opportunities for parent education that align with the diverse interests and needs of families I. Acknowledge and reinforce the formal and informal support systems as defined by families J. Use positive interpersonal skills when communicating with families DIVERSITY: G. Recognize the impact of one's own behaviors in a diverse society by creating safe, secure environments and relationships for all children; by showing appreciation of and respect for the individual differences and unique needs of others; by empowering children to treat others with equity, fairness, and dignity; and by expecting the same in return H. Recognize the disparity of equity that may impart a cumulative emotional and historical trauma across generations I. Recognize that parents are children's primary and most important caregivers and educators and that children are	LEADERSHIP 9. Leaders develop and implement an evidence-based professional development system or approach that provides practitioners a variety of supports to ensure they have the knowledge and skills needed to implement the DEC Recommended Practices. L10. Leaders ensure practitioners know and follow professional standards and all applicable laws and regulations governing service provision. ENVIRONMENT 4. Practitioners work with families and other adults to identify each child's needs for assistive technology to promote access to and participation in learning experiences.
	behaviors in a diverse society by creating safe, secure environments and relationships for all children; by showing appreciation of and respect for the individual differences and unique	ENVIRONMENT 4. Practitioners work with families and other adults to identify each child's needs for assistive technology to promote access to and participation in learning
	needs of others; by empowering children to treat others with equity, fairness, and dignity; and by expecting the same in return	
	that may impart a cumulative emotional and historical trauma across generations	
	and educators and that children are members of cultural groups that share developmental patterns (from the	
	Guiding Principles of the Wisconsin Model Early Learning Standards) LEARNING EXPERIENCES, STRATEGIES, AND CURRICULUM:	
	A. Awareness and utilization of a wide range of theory- and research-based, developmentally appropriate approaches, strategies, and	
	environments to facilitate and support development and learning, including the following: 12) Use strategies that promote	
	successful transitions as children move	

between settings (such as hospital and home), from one program to another (such as transitioning from infant/toddler to pre-primary to primary), and within typical daily routines 13) Facilitate learning through technology HEALTH, SAFETY, AND NUTRITION: F. Use the principles of trauma-informed care to understand the impact of abuse, neglect, and domestic violence on children and family members GUIDANCE AND NURTURING: D. Understand the causes of children's challenging behaviors and the research-based guidance approaches to meet children's individual needs SPECIAL NEEDS, DISABILITIES, **ASSESSMENT 4.** Practitioners conduct AND INCLUSIVE PRACTICES: assessments that include all areas of F. Organize assessments and development and behavior to learn about interventions by level of intensity, to the child's strengths, needs, preferences, scaffold learning for all children and interests. G. Establish goals for learning and **A5.** Practitioners conduct assessments in development in all domains of the child's dominant language and in development, including additional languages if the child is learning social-emotional development and more than one language. behaviors that facilitate the **A6.** Practitioners use a variety of methods, including observation and interviews, to participation of all children H. Explore with families and gather assessment information from community partners helpful preventive multiple sources, including the child's measures to prevent challenging family and other significant individuals in behaviors the child's life. OBSERVATION, SCREENING, AND **A7.** Practitioners obtain information about ASSESSMENT: the child's skills in daily activities, A. Have a clear understanding of what routines, is being assessed and why it is being and environments such as home, center, assessed, before beginning any and community. observation or assessment, thereby **A8.** Practitioners use clinical reasoning in demonstrating understanding of the addition to assessment results to identify **Teaching Cycle** the child's current levels of functioning B. Recognize the purposes, strengths, and to determine the child's eligibility and weaknesses of multiple assessment and plan for instruction. strategies (such as formative vs. **A9.** Practitioners implement systematic summative assessment and screening ongoing assessment to identify learning vs. ongoing assessment), and know targets, plan activities, and monitor the how to use each strategy effectively child's progress to revise instruction as C. Understand the purposes of

screening, how screening differs from other types of assessment, and the

necessity for professional training on

A10. Practitioners use assessment tools

with sufficient sensitivity to detect child

Knowledge,

Performance.

Disposition 6

the use of standardized, reliable, and valid screening tools, including interpretation of the results and conversations with families D. Utilize observation, assessment, and screening approaches and tools that: 1) Are developmentally, culturally, and linguistically appropriate, as well as valid for the intended purpose(s) 2) Occur in the natural environment and take advantage of incidental moments of listening or observing 3) Allow for the adaptation of tools and strategies using assistive technology as a resource E. Analyze, interpret, and communicate assessment results accurately and effectively, with the goal of obtaining valid, useful information, both quantitative and qualitative F. Ensure that cultural, linguistic, and regional differences are considered in the analysis of assessment results G. Use assessment and observation findings to improve children's learning by informing practice; decision making; and the planning, evaluation, and quality improvement of programs H. Use information from families as part of the assessment process, including listening to the child and parent and making observations in multiple settings of the parent's and child's emotional states and their interaction patterns I. Focus on the strengths and interests of children, in partnership with families, as a way to help them learn and grow in all domains of development J. Know how, when, and where to refer for further assessment or evaluation for special needs or other concerns K. Value that responsible assessment is inclusive, enhances the development of all young children, and is not used to exclude or deny access to learning

progress, especially for the child with significant support needs.

A11. Practitioners report assessment results so that they are understandable and useful to families.

INSTRUCTION 3.Practitioners gather and use data to inform decisions about individualized instruction.

INS9. Practitioners use functional assessment and related prevention, promotion, and intervention strategies across environments to prevent and address challenging behaviors.

Knowledge & Disposition 7

SPECIAL NEEDS, DISABILITIES, AND INCLUSIVE PRACTICES: A. Work in partnership with families who have children with special needs or disabilities for the best interest of the

opportunities

ENVIRONMENT 5. Practitioners work with families and other adults to acquire or create appropriate assistive technology to promote each child's access to and participation in learning experiences.

child, showing understanding and providing support as appropriate B. Work closely with families to understand each unique child, including motivations and preferences

- I. Be open to learn more about specific conditions or diagnoses of a child and willing to try new things to meet the needs of the child
- J. Use systems-level supports to undergird the provision of inclusive services to children and families, including ongoing professional development and support, collaboration and coordination among all stakeholders, integration with general early care and education services, and quality frameworks such as the Wisconsin Model Early Learning Standards, YoungStar, and all Content Areas within the WI Core Competencies

LEARNING EXPERIENCES, STRATEGIES, AND CURRICULUM: D. Value family relationships, parent/family involvement in children's learning, and the critical role of parents as primary nurturers and teachers OBSERVATION, SCREENING, AND ASSESSMENT:

I. Focus on the strengths and interests of children, in partnership with families, as a way to help them learn and grow in all domains of development

FAMILY AND COMMUNITY RELATIONSHIPS:

- H. Become familiar with community resources that may be pertinent for specific families, such as:
- 1) Referral processes for further developmental assessment, including Birth to 3 and Special Education
- 2) Domestic violence resources, including shelters
- 3) Food banks and clothing donations
- 4) Homeless shelters
- 5) Parenting classes and supports
- 6) La Leche League and mother groups
- 7) Legal resources
- 8) Public benefits and assistance

E6. Practitioners create environments that provide opportunities for movement and regular physical activity to maintain or improve fitness, wellness, and development across domains.

FAMILY 3. Practitioners are responsive to the family's concerns, priorities, and changing life circumstances.

- **F4.** Practitioners and the family work together to create outcomes or goals, develop individualized plans, and implement practices that address the family's priorities and concerns and the child's strengths and needs.
- **F5.** Practitioners support family functioning, promote family confidence and competence, and strengthen family-child relationships by acting in ways that

recognize and build on family strengths and capacities.

F6. Practitioners engage the family in opportunities that support and strengthen parenting knowledge and skills and parenting competence and confidence in ways that are flexible, individualized, and tailored to the family's preferences.

INSTRUCTION 4. Practitioners plan for and provide the level of support, accommodations, and adaptations needed for the child to access, participate, and learn within and across activities and routines.

INS5. Practitioners embed instruction within and across routines, activities, and environments to provide contextually relevant learning opportunities.

Knowledge, Performance.

CHILD DEVELOPMENT:

FAMILY 6. Practitioners engage the family in opportunities that support and

& Disposition 8

J. Integrate the Wisconsin Model Early Learning Standards domains of development and Guiding Principles into developmental expectations for children

FAMILY SYSTEMS AND

DYNAMICS: F. Understand and utilize the concept of "goodness of fit" in observing and supporting parent-child interaction G. Respect the diversity of family structures and utilize non-judgmental approaches when working with families and communities SPECIAL NEEDS, DISABILITIES, AND INCLUSIVE PRACTICES: C. Provide access to a wide range of learning opportunities, activities, settings, and environments, and make modifications to facilitate this access

strengthen parenting knowledge and skills and parenting competence and confidence in ways that are flexible, individualized, and tailored to the family's preferences. **F7.** Practitioners work with the family to identify, access, and use formal and informal resources and supports to achieve family-identified outcomes or goals. **INSTRUCTION 4.** Practitioners plan for

and provide the level of support, accommodations, and adaptations needed for the child to access, participate, and learn within and across activities and routines

INS5. Practitioners embed instruction within and across routines, activities, and environments to provide contextually relevant learning opportunities.

INS6. Practitioners use systematic instructional strategies with fidelity to teach skills and to promote child engagement and learning.

INS7. Practitioners use explicit feedback and consequences to increase child engagement, play, and skills.

INS8. Practitioners use peer-mediated intervention to teach skills and to promote child engagement and learning.

INS9. Practitioners use functional assessment and related prevention, promotion, and intervention cross environments to prevent and address challenging behavior.

INS10. Practitioners implement the frequency, intensity, and duration of instruction needed to address the child's phase and pace of learning or the level of support needed by the family to achieve the child's outcomes or goals.

INS11. Practitioners provide instructional support for young children with disabilities who are dual language learners to assist them in learning English and in continuing to develop skills through the use of their home language.

INS12. Practitioners use and adapt specific instructional strategies that are effective for dual language learners when teaching English to children with disabilities. **INS13.** Practitioners use coaching or consultation strategies with primary caregivers or other adults to facilitate positive adult-child interactions and

Knowledge & Disposition 9

FAMILY SYSTEMS AND DYNAMICS:

- C. Develop partnerships with parents that encourage family involvement in a child's development and learning D. Demonstrate awareness of boundaries in working with families E. Understand the variety of ways families teach, guide, and influence children
- HEALTH, SAFETY, AND NUTRITION:
- A. Follow regulations and professional standards as they apply to health, safety, physical activity, and nutrition B. Understand the importance of healthy diet, hygiene, nutrition, and physical activity for children's and adults' health and well-being C. Work in partnership with families
- and community partners to provide safe, healthy and active opportunities and experiences
- D. Articulate the responsibilities and mandated reporter process for identifying, documenting, and reporting child abuse and neglect, including sexual abuse
- E. Recognize the characteristics and needs of parents, children, and families at risk for abuse and neglect and the protective factors that promote resilience

FAMILY AND COMMUNITY RELATIONSHIPS:

- A. Value working with families and communities to support children's learning and development
- B. Possess an understanding of families and their relationships to other institutions, such as the educational, governmental, religious, and occupational institutions in society PROFESSIONALISM:
- J. Stay current on the latest research and technology
- PLANNING, REFLECTION, AND EVALUATION:
- A. Demonstrate the capacity for reflection and critical thinking about one's work by self-assessing and

instruction intentionally designed to promote child learning and development.

- **LEADERSHIP 5.** Leaders advocate for policies and resources that promote the implementation of the DEC Position Statements and Papers and the DEC Recommended Practices.
- L11. Leaders collaborate with higher education, state licensing and certification agencies, practitioners, professional associations, and other stakeholders to develop or revise state competencies that align with DEC, Council for Exceptional Children (CEC), and other national professional standards.
- **FAMILY 2** Practitioners provide the family with up-to-date, comprehensive and unbiased information in a way that the family can understand and use to make informed choices and decisions.
- **F9.** Practitioners help families know and understand their rights.
- **F10.** Practitioners inform families about leadership and advocacy skill-building opportunities and encourage those who are interested to participate.

INSTRUCTION 12. Practitioners use and adapt specific instructional strategies that are effective for dual language learners when teaching English to children with disabilities.

TEAMING AND COLLABORATION

- 1. Practitioners representing multiple disciplines and families work together as a team to plan and implement supports and services to meet the unique needs of each child and family.
- TC2. Practitioners and families work together as a team to systematically and regularly exchange expertise, knowledge, and information to build team capacity and jointly solve problems, plan, and implement interventions.
- TC3. Practitioners use communication and group facilitation strategies to enhance team functioning and interpersonal relationships with and among team members.
- TC4. Team members assist each other to discover and access community-based services and other informal and formal resources to meet family-identified child or family needs.

self-evaluating, and engage in self-reflection to spark change B. Apply research and effective practices critically

- C. Be able to hold multiple viewpoints and reflect upon them
- D. Plan, strategize, and problem-solve
- E. Manage time and resources
- F. Understand the impact of one's own culture, educational background, experiences, and values on children and families
- G. Engage in self-care and self-advocacy, and establish and follow personal safety guidelines
 H. Have the ability to be an adult
- learner, and plan one's own professional development
- I. Understand adult learning principles, and use coaching, mentoring, and consultation to help others plan, reflect, evaluate, and develop themselves professionally
- J. Value reflective supervision to enhance professional development and support self-care

TC5. Practitioners and families may collaborate with each other to identify one practitioner from the team who serves as the primary liaison between the family and other team members based on child and family priorities and needs.

TRANSITION 1. Practitioners in sending and receiving programs exchange information before, during, and after transition about practices most likely to support the child's successful adjustment and positive outcomes.

TR2. Practitioners use a variety of planned and timely strategies with the child and family before, during, and after the transition to support successful adjustment and positive outcomes for both the child and family.

Knowledge, Performance, & Disposition 10

FAMILY SYSTEMS AND DYNAMICS:

- J. Use positive interpersonal skills when communicating with families DIVERSITY:
- H. Recognize the disparity of equity that may impart a cumulative emotional and historical trauma across generations
- I. Recognize that parents are children's primary and most important caregivers and educators and that children are members of cultural groups that share developmental patterns (from the Guiding Principles of the Wisconsin Model Early Learning Standards) GUIDANCE AND NURTURING:
- I. Recognize how one's own behavior impacts the behavior of others FAMILY AND COMMUNITY RELATIONSHIPS:
- D. Utilize team-building, problem-solving, and conflict-resolution strategies when working with community partners
- E. Recognize the impact of media and screens on families and communities,

- **LEADERSHIP 4.** Leaders belong to professional association(s) and engage in ongoing evidence-based professional development.
- **L6.** Leaders establish partnerships across levels (state to local) and with their counterparts in other systems and agencies to create coordinated and inclusive systems of services and supports.
- **L10.** Leaders ensure practitioners know and follow professional standards and all applicable laws and regulations governing service provision.
- L12. Leaders collaborate with stakeholders to collect and use data for program management and continuous program improvement and to examine the effectiveness of services and supports in improving child and family outcomes.
- L13. Leaders promote efficient and coordinated service delivery for children and families by creating the conditions for practitioners from multiple disciplines and the family to work together as a team.
- **L14.** Leaders collaborate with other agencies and programs to develop and implement

- and design strategies to use media as a tool to assist in learning
- F. Value family engagement as a way to work with families to support child learning and development, and honor the power of positive school-family connections
- G. Know about the school districts in the area offering 4K Community Approaches, as well as districts offering school-based 4K locations. PROFESSIONALISM:
- A. Commit to working within the regulations, practices, code of ethics, and standards of the profession
- B. Demonstrate knowledge of applicable state and agency regulations with respect to such issues as eligibility for services, confidentiality, reporting of child abuse, and others
- C. Be knowledgeable about community, county, state, and national resources; inform others about the value of services and programs for children and families; and be able to make appropriate referrals
- D. Value participatory management, Model Work Standards, and other principles/frameworks for quality work environments
- E. Work collaboratively with community and professional resources, and advocate for children, families, and one's profession
- G. Become skilled at communication, conflict resolution, working with difficult people, ensuring personal safety, setting professional boundaries, and understanding limitations
- H. Apply strategies to evaluate outcomes and assess the effectiveness of programs on all participants
- I. Utilize opportunities to regularly identify, gather, analyze, synthesize, and evaluate information/data to strengthen the quality and effectiveness of one's work
- J. Stay current on the latest research and technology
- K. Practice visionary leadership, collaboration, and advocacy to a wide audience to improve programs and practices for young children and their

- ongoing community-wide screening procedures to identify and refer children who may need additional evaluation and services.
- **FAMILY 1.** Practitioners build trusting and respectful partnerships with the family through interactions that are sensitive and responsive to cultural, linguistic, and socioeconomic diversity.
- **F2.** Practitioners provide the family with up-to-date, comprehensive and unbiased information in a way that the family can understand and use to make informed choices and decisions.
- **F3.** Practitioners are responsive to the family's concerns, priorities, and changing life circumstances.
- **F4.** Practitioners and the family work together to create outcomes or goals, develop individualized plans, and implement practices that address the family's priorities and concerns and the child's strengths and needs.
- **F5.** Practitioners support family functioning, promote family confidence and competence, and strengthen family-child relationships by acting in ways that
- recognize and build on family strengths and capacities.
- **F6.** Practitioners engage the family in opportunities that support and strengthen parenting knowledge and skills and parenting competence and confidence in ways that are flexible, individualized, and tailored to the family's preferences.
- **F7.** Practitioners work with the family to identify, access, and use formal and informal resources and supports to achieve family-identified outcomes or goals.
- **F8.** Practitioners provide the family of a young child who has or is at risk for developmental delay/disability, and who is a dual language learner, with information about the benefits of learning in multiple languages for the child's growth and development.
- **F9.** Practitioners help families know and understand their rights.
- **F10.** Practitioners inform families about leadership and advocacy skill-building opportunities and encourage those who are interested to participate.

families. Learn how to tell your story to impact others.
ADMINISTRATION AND

ADMINISTRATION AND MANAGEMENT (GENERAL, FINANCE, AND PERSONNEL):

C. Understand the basics of systems theory and theories of change, and apply these understandings to the design and operation of quality programs

H. Apply cultural and linguistic competence to organizational relationships and program planning

I. Possess knowledge of the role of administrators in policy leadership and community collaboration, and work individually and as resources for other administrators in the development of substantial projects that integrate necessary aspects of program management

Wisconsin Model Early Learning Standards Discussed in this Course

During the early childhood period, children in Wisconsin will show evidence of developmentally appropriate abilities in the following areas:

Health and Physical Development

- A. Physical and Health
- A.EL. 1 Demonstrates behaviors to meet self-help and physical needs.
- A.EL. 2 Demonstrates behaviors to meet safety needs.
- A.EL. 3 Demonstrates a healthy lifestyle
- B. Motor Development
- B.EL. 1 Moves with strength, control, balance, coordination, locomotion, and endurance.
- B.EL. 2 Exhibits eye-hand coordination, strength, control, and object manipulation.
- C. Sensory Organization
- C. EL. 1 Uses senses to take in, experience, integrate, and regulate responses to the environment.

Social and Emotional Development

- A. Emotional Development
- A.EL. 1 Expresses a wide range of emotions.
- A.EL. 2 Understands and responds to others' emotions.
- B. Self-Concept
- B. EL. 1 Develops positive self-esteem.
- B. EL. 2 Demonstrates self-awareness.
- C. Social Competence
- C. EL. 1 Demonstrates attachment, trust, and autonomy. ttgt
- C. EL. 2 Engages in social interaction and plays with others.

- C. EL. 3 Demonstrates understanding of rules and social expectations.
- C. EL. 4 Engages in social problem solving behavior and learns to resolve conflict.

Language Development and Communication

- A. Listening and Understanding
- A. EL. 1 Derives meaning through listening to communications of others and sounds in the environment.
- A. EL. 2 Listens and responds to communications with others.
- A. EL. 3 Follows directions of increasing complexity.
- B. Speaking and Communicating
- B. EL. 1 Uses gestures and movement (non-verbal) to communicate.
- B. EL. 2a Uses vocalizations and spoken language to communicate. Language Form (syntax: rule system for combining words, phrases, and sentences, including parts of speech, word order, and sentence structure)
- B. EL. 2b Uses vocalizations and spoken language to communicate. Language Content (Semantics: rule system for establishing meaning of words, individually and in combination)
- B. EL. 2c Uses vocalizations and spoken language to communicate. Language Function (Pragmatics: rules governing the use of language in context).
- C. Early Literacy
- C. EL. 1 Develops ability to detect, manipulate, or analyze the auditory parts of spoken language
- C. EL. 2 Understands concept that alphabet represents the sounds of spoken language and the letters of written language
- C. EL. 3 Shows appreciation of books and understands how print works.
- C. EL. 4 Uses writing to represent thoughts or ideas.

Approaches to Learning

- A. Curiosity, Engagement, and Persistence
- A. EL. 1 Displays curiosity, risk-taking, and willingness to engage in new experiences.
- A. EL. 2 Engages in meaningful learning through attempting, repeating, experimenting, refining and elaborating on experiences and activities.
- A. EL. 3 Exhibits persistence and flexibility.
- B. Creativity and Imagination
- B. EL. 1 Engages in imaginative play and inventive thinking through interactions with people, materials, and the environment.
- B. EL. 2 Expresses self creatively through music, movement, and art.
- C. Diversity in Learning
- C. EL. 1 Experiences a variety of routines, practices, and languages.
- C. EL. 2 Learns within the context of his/her family and culture.
- C. EL. 3 Uses various styles of learning including verbal/linguistic, bodily/kinesthetic, visual/spatial, interpersonal and intrapersonal.

Cognition and General Knowledge

- A. Exploration, Discovery, and Problem Solving
- A. EL. 1 Uses multi-sensory abilities to process information.
- A. EL. 2 Understands new meanings as memory increases.
- A. EL. 3 Applies problem solving skills
- B. Mathematical Thinking

- B. EL. 1 Demonstrates an understanding of numbers and counting.
- B. EL. 2 Understands number operations and relationships.
- B. EL. 3 Explores, recognizes, and describes, shapes and spatial relationships.
- B. EL. 4 Uses the attributes of objects for comparison and patterning.
- B. EL. 5 Understands the concept of measurement.
- B. EL. 6 Collects, describes, and records information using all senses.
- C. Scientific Thinking
- C. EL 1 Uses observation to gather information.
- C. EL. 2 Uses tools to gather information, compares observed objects, and seeks answers to questions through active investigation.
- C. EL. 3 Hypothesizes and makes predictions.
- C. EL. 4 Forms explanations based on trial and error, observations, and explorations.